

Thank you for participating in the Kickstart scheme!

Next Steps

for Kickstart Employers

Are you now looking at alternative ways for you to continue...

- ... to support individuals into employment,
- or to retain your Kickstart participant and give them the development to progress within their role?

If so, you may find the following information and support useful:

T Levels

T Levels are a new, 2-year qualification for 16 to 19 year olds. Designed with employers, each T Level is equivalent to 3 A levels and helps young people develop the knowledge, attitude and practical skills to thrive in the workplace. At the heart of each course, a 45-day industry placement will give you early access to the brightest talent entering your market. These are currently available in construction, digital/IT, health and science and legal, accounting and finance.

For more information go to

<https://www.tlevels.gov.uk/employers>

Get in contact with your local providers to see what T-levels are currently being offered.

Youth Pledge for Employers (YPfE)

Youth Pledge for Employers can support a wide range of small and medium enterprises (SMEs) across Suffolk and Norfolk, to develop opportunities for young people to engage in work-based experience, structured employment activities and sector related learning

Website: <https://newanglia.co.uk/youth-pledge/>

Email: youthpledgeforemployers@norfolk.gov.uk

Virtual Work Experience

Virtual Work Experience (VWEX) is an online work experience placement to give students and young people the opportunity to experience the world of work remotely without having to travel to your office or base.

Website:

<https://www.speakersforschools.org/experiences/2/vwex/>

Apprenticeships Suffolk

Apprenticeships Suffolk can deliver impartial and bespoke employer focused information, advice and guidance, to a wide range of small and medium enterprises (SMEs) across Suffolk. Apprenticeships Suffolk can support you with your apprenticeship journey from the beginning to the very end.

Website: <https://apprenticeshipssuffolk.org/>

Email: apprenticeships@suffolk.gov.uk

Enterprise Adviser Network (EAN)

The Enterprise Adviser Network encourages employer engagement with schools and colleges in Suffolk and Norfolk. Their aim is for every student to have at least one positive industry experience every year they are at school. They can match schools and colleges with business volunteers and careers programme providers to create powerful, lasting partnerships that inspire young people.

Website: <https://newanglia.co.uk/the-new-anglia-enterprise-adviser-network/>

Email: glen.todd@newanglia.co.uk

Have you considered getting in touch with one of Suffolk's colleges to see what they can offer to help progress your workforce?

- **East Coast College**
<https://www.eastcoast.ac.uk/>
- **Suffolk New College**
<https://www.suffolk.ac.uk/courses>
- **West Suffolk College**
<https://www.wsc.ac.uk/find-a-course>

Skills Support for the Workforce (SSW)

Skills Support for the Workforce can provide a wide range of training opportunities for businesses in Norfolk and Suffolk to upskill your employees. Steadfast Training undertake a company needs analysis and robust initial assessment of skills needs within your business and then deliver vocational training

Website: <https://newanglia.co.uk/european-social-fund/skills-support-for-the-workforce-training-and-redundancy-support-programme/>

Email: Beverley.Wallman@steadfasttraining.co.uk

The Skills, Progression, Adaptability, Resilience and Co-ordination Fund (SPARC)

The Skills, Progression, Adaptability, Resilience and Co-ordination Fund can offer you part funding to help increase adaptability and resilience for your workforce, encouraging progression and stimulating growth. Grant values will cover up to 75% of the training costs up to a maximum of £500 per employee.

Email: SPARC@suffolk.gov.uk

Developing Skills in Health and Social Care

The project aims to empower people working within the Health and Social Care sector to develop new skills, enabling your employees to continue providing high-quality care to local people. The project can provide a range of specific, fully funded qualifications. During training, your employees will have access to 1-1 mentoring and support whilst they complete their qualification.

Website: <https://www.suffolk.gov.uk/jobs-and-careers/developing-skills-in-health-and-social-care-dshsc/>

Email: Deborah.Gibson@suffolk.gov.uk

In-Career Education and Training (ICET)

ICET can support small and medium enterprises (SMEs) to access high quality, immersive digital and professional leadership training. A key element of the ICET project is to promote the progression of women in business and digital arenas. You can register and request 50% of funding towards high level, immersive courses.

Website: <https://www.uos.ac.uk/icet>

Email: D.Gingell2@UOS.AC.UK

Skills Bootcamps

Skills bootcamps are flexible courses of up to maximum 16 weeks. Giving people the opportunity to build up sector-specific skills and fast-track to an interview with a local employer, like yourself. Employer courses are 70% funded.

For more information regarding the Skills Bootcamps available for Suffolk employers visit:

<https://www.growthworkswithskills.com/skillsbootcamps/#>

Supply Chain Skills Development Fund

The Supply Chain Skills Development Fund (SCSDF) can offer local SMEs within Norfolk and Suffolk a flexible fund for training which will benefit both individual employees and your organisation. SCSDF help co-ordinate, develop and co-fund training solutions into key supply chain sectors. Offering a training grant up to £1000 per employee (max. 50% of cost) which will be matched by the employer.

Website: <https://newanglia.co.uk/european-social-fund/supply-chain-skills-development-fund-and-sparc/>

Email: supplychainskills@suffolk.gov.uk