

Person specification

Depot Assistant/Baler Operator

Band 3

Criteria	Attributes	Method of assessment
Knowledge	Essential <ul style="list-style-type: none"> • Able to demonstrate a good knowledge of the local area. • Understand the importance of providing good customer service. • Able to demonstrate good understanding of Health and Safety policies and procedures. 	Application
Experience	Essential <ul style="list-style-type: none"> • Experience of working in a busy yard environment. • Experience of team working and ability to work effectively as a team player or one's own initiative. Desirable <ul style="list-style-type: none"> • Forklift/telehandler experience. • Experience of working in the waste industry. • Working in a local authority environment. 	Application and interview
Skills and abilities	Essential <ul style="list-style-type: none"> • Good numerical skills • Effective communicator with an ability to develop positive working relationships. • Self-motivated and enthusiastic approach with an ability to sell ideas and create an appropriate attitude. • Commitment to working safely. • Ability to undertake all physical tasks associated with the work, such as, driving, walking, handling/manoeuvring containers, some lifting (within the constraints 	Application and interview

	<p>of Manual Handling Operatives Regulations 1992).</p> <ul style="list-style-type: none"> • 	
Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • Driving Licence. • Forklift Licence. <p>Desirable</p> <ul style="list-style-type: none"> • Telehandler licence. • Driving Licence Category C1 and DCPC (Drivers Certificate of Professional Competence) would be an advantage. 	Application and interview
Other	<p>Essential</p> <ul style="list-style-type: none"> • Ability to work inside and outside in all weathers. • An ability to work outside normal working hours when necessary and to be generally flexible at other times to meet the needs of the service. • Able to travel around the district and inspect thoroughly a variety of areas or premises. 	Application and interview

Date: October 2026