

Person Specification

Vehicle Mechanic

Band 5

Criteria	Attributes	Method of Assessment
Knowledge	Essential • BTEC National Certificate in Motor Vehicle Technology, or equivalent • Experience of maintaining a wide range of vehicle and plant • Demonstrate a positive desire to achieve results • Able to demonstrate good general understanding of Health, Safety and Welfare policies and procedures Desirable • Knowledge of various types of agricultural/horticultural equipment • Qualified as a vehicle examiner for Class IV and VII vehicles (MOT Tester) • Demonstrate knowledge of risk assessment procedures and Control of Substances Hazardous to Health legislation (COSHH)	Application form, interview, documentary evidence
Experience	Essential • Good all-round mechanical/electrical skills for vehicle maintenance and repair • Evidence of continual training and development, with modern vehicle/plant technology, over the last two years • Ability to organise own workload • A proven record of	Application form, interview

	communicating with customers Desirable • Able to give examples of the ability to work effectively as part of a team together with working on own initiative • Ability to understand the concept of diversity and respect for others and be committed to these issues	
Skills and Abilities	Essential • Ability to work to deadlines • Ability to work effectively as part of a team but also able to use own initiative • Good problem-solving skills • Good communication skills both verbal and written	Application form, interview
Qualifications	Essential • Be prepared to attend training as and when required • Willingness to participate in a 'standby rota' system for out of hours breakdowns • Willingness to work outside in all weathers • BTEC National Certificate in Motor Vehicle Technology, or equivalent • Full Driving Licence (subject to provisions of DDA 1995) • Willingness to learn and improve Desirable • Holds category C or C+E vocational driving licence	Application, interview