

Person Specification

Parks Infrastructure Officer

Band 4

Criteria	Attributes	Method of Assessment
Knowledge	<p>Essential</p> <ul style="list-style-type: none"> • Relevant Health & Safety Knowledge e.g. carry out Risk Assessments, carry out inspections and be able to identify hazards. • Knowledge of appropriate regulations and policies regarding Public Open Spaces and Play Areas. • Demonstrate an understanding of good customer care. • Demonstrate a knowledge of supporting friends and volunteer groups. • Demonstrate a knowledge of Horticulture and Grounds Maintenance. <p>Desirable</p> <ul style="list-style-type: none"> • Demonstrate an understanding of the local area 	Application, interview
Experience	<p>Essential</p> <ul style="list-style-type: none"> • Experience of working on own initiative and as part of a team. • Give examples of prioritising and completing work in a pressured environment. • Give examples of successful decision making. • Demonstrate an understanding of working with community groups in parks and open spaces. • Experience of IT digital mapping systems. • Experience of IT and handheld computers. <p>Desirable</p>	Application, interview

	<ul style="list-style-type: none"> • Experience of preparing and working to budgets 	
Skills and Abilities	<p>Essential</p> <ul style="list-style-type: none"> • Demonstrate strong interpersonal and communication skills both oral and written with a wide range of people. • Good standard using IT systems. • Demonstrate good analytical, reasoning and problem-solving skills. • Ability to manage own time effectively. • Ability to provide accurate technical information. • Ability to achieve personally a good standard of customer care. • Ability to provide accurate technical information. • Organised and able to work under pressure. 	Application, interview, test
Qualifications	<p>Essential</p> <ul style="list-style-type: none"> • Level 3 or equivalent Qualification in one of the following: • Horticultural, Sports Turf, Conservation or Land Management <p>Desirable</p> <ul style="list-style-type: none"> • Level 4 Qualification in one of the following: • Horticultural, Sports Turf, Conservation or Land Management 	Application/interview/documentary evidence
Other	<p>Essential</p> <ul style="list-style-type: none"> • Full clean driving licence and own transport. 	Application, interview, documentary evidence

Date: September 2025