Person specification
Waste and Street Scene Supervisor
Band 5

Criteria	Attributes	Method of assessment
Knowledge	**Essential** • Good knowledge of the local area. • Demonstrate an understanding of health and safety policies and procedures. **Desirable** • Technical knowledge of Waste and Street Scene services.	Application, interview
Experience	**Essential** • Experience of supervising frontline staff. • You will need keyboard skills and working knowledge of Microsoft packages plus an awareness of the importance of confidentiality and data protection. • Understand the importance of providing good customer service.	Application, interview
Skills and abilities	**Essential** • Ability to lead and develop front line staff. • Demonstrate a positive desire to achieve results. • It is important to the role that you can verbally communicate clearly and confidently, including the ability to write and present reports. • Ability to multitask and prioritise your work to meet deadlines.	Application, interview
Qualifications	**Essential** • Category B driving licence **Desirable** • First Aid at Work	Application, interview, documentary evidence

	• ILM level 3 Certificate in First Line Management • IOSH Managing Safely	

Date: October 2026